

# Monkey Business Camp Pre-Employment Background Check Authorization Form MINOR CANDIDATE

## Applicant Information (Minor Candidate):

- Full Name (First, Middle, Last): \_\_\_\_\_
- Date of Birth: \_\_\_\_\_
- Current Address: \_\_\_\_\_
- City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

## Authorization & Consent for Background Check

Monkey Business Camp (the "Company") will request a background check as part of the pre-employment screening process. This background check may include but is not limited to:

- Criminal History Records (state, county, and federal)
- Sex Offender Registry Check
- Identity and Social Security Number Verification
- Employment History & Verification
- Reference Checks
- Driving Records (if applicable)

Since the applicant is a minor, a **parent or legal guardian must provide consent** for the background check.

By signing below, I, **the parent/legal guardian of** \_\_\_\_\_ **[Applicant's Full Name]**, authorize the Company or its authorized agents to obtain and review background information as part of the hiring process. I understand that this information will be used solely for employment purposes and that all results will be kept confidential.

I further understand:

1. I have the right to request a copy of the background check report if one is obtained.
2. If any adverse action is taken based on the report, I will be given the opportunity to review and dispute any incorrect information.
3. I am providing this authorization voluntarily and understand I can revoke it at any time in writing.

## Parent/Guardian Acknowledgment & Signature

I, \_\_\_\_\_ **[Parent/Guardian's Full Name]**, have read and understand the above information. I authorize Monkey Business Camp and its designated agents to conduct a background check as part of my child's application for employment.

- **Parent/Guardian Name (Print):** \_\_\_\_\_
- **Parent/Guardian Signature:** \_\_\_\_\_
- **Date:** \_\_\_\_\_
- **Relationship to Applicant:** \_\_\_\_\_

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## Applicant Acknowledgment & Signature (Minor)

I, \_\_\_\_\_ **[Applicant's Full Name]**, acknowledge that my parent/legal guardian has provided consent for my background check as part of my application for employment with Monkey Business Camp.

- **Applicant Signature:** \_\_\_\_\_
- **Date:** \_\_\_\_\_